



STRONGER LEADERS. STRONGER ORGANIZATIONS.

Practical, people-centered consulting that moves your organization from ideas to implementation - and from challenges to measurable results.

BUILT FOR ORGANIZATIONS SERVING PEOPLE

PBS partners with public agencies, educational institutions, nonprofit and healthcare organizations, workforce programs, contractors, and private-sector employers.

PUBLIC SECTOR

EDUCATION

NONPROFIT

WORKFORCE

BUSINESS

HOW WE HELP

1 Executive Advisory & Strategy

Strategic planning, implementation roadmaps, fractional executive support, retreats, and program advisory.

2 Leadership & Governance

Leadership academies, executive coaching, supervisor development, board development, and accountability systems.

3 Human Capital & Organizational Effectiveness

HR advisory, organizational assessments, workforce planning, change management, culture, and employee engagement.

4 Workforce & Business Readiness

Career and workforce strategy, contractor readiness, construction leadership, professional skills, and succession planning.

5 Compliance & Workplace Support

Compliance readiness, policy alignment, workplace fact-finding, EEO fact-finder training, and anti-harassment workshops.

6 Learning, Operations & Performance

Curriculum and instructional design, facilitation, SOPs, process improvement, financial and operational advisory, and metrics.

Leadership Is Human™

We connect strategy to the people, behaviors, trust, communication, and accountability required to make change work.



PARRISH
BUSINESS SERVICES, LLC.

ONE TEAM.
MULTIPLE DISCIPLINES.
MEASURABLE RESULTS.

OUR ENGAGEMENT PATHWAY

1 ASSESS

Understand needs, risks, and current state.

2 ALIGN

Connect governance, strategy, people, and priorities.

3 IMPLEMENT

Put practical roadmaps, tools, and support in place.

4 SUSTAIN

Build accountability, capability, and measurable impact.

WHY ORGANIZATIONS CHOOSE PBS

- Direct access to experienced executive practitioners
- Customized scope - never a one-size-fits-all program
- Implementation support, not recommendations alone
- Practical deliverables: assessments, roadmaps, policies, toolkits, curricula, dashboards, and coaching plans
- Flexible virtual, on-site, and hybrid delivery
- Clear deliverables, milestones, pricing, and change control
- Respect for confidentiality, accessibility, culture, and governance expectations

Easy to engage

Procurement-ready access for eligible organizations, including:

TIPS Contract 260601
Consulting and Other Related Services

Region One ESC Approved Vendor
Keynote Speakers & Professional Development

Flexible virtual, hybrid, and scheduled on-site delivery.

A simple conversation starter for any PBS team member

“What leadership, workforce, compliance, or operational challenge is keeping your organization from moving forward?”

Then listen. PBS can assess the need, assemble the right expertise, and build a practical path from strategy to implementation.



LET'S TALK ABOUT WHAT YOUR ORGANIZATION NEEDS NEXT.

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SCAN TO LEARN MORE